
Introduction

In accordance with Section 54 of the Modern Slavery Act 2015, the University is required to prepare a modern slavery and human trafficking statement for each financial year, setting out what steps it has taken to ensure that modern slavery is not taking place in its business or supply chains.

Organisation - Legal status and activities

The University was established in 1976 and was incorporated by Royal Charter (RC000730) as the University of Buckingham on February 11, 1983. The University is not-for profit and is a registered charity (no. 1141691). It is a Recognised Body under Statutory Instrument No.2992 (The Education (Recognised Bodies) (England)) Order 2013 and is authorised by its Royal Charter to award taught and research degrees in perpetuity.

Policy

The University has implemented a Modern Slavery and Human Trafficking Policy reflecting its commitment to combatting slavery and human trafficking and to acting with integrity in all its dealings, relationships, and supply chains and that any acquisition of goods, services or works are without bringing about harm to others. The policy outlines how the University's procurement and HR practices, ensure compliance with its policy commitment.

Our Supply Chains

Employment of Staff

The University mitigates the risk of modern slavery occurring in its workforce by safeguarding directly employed staff by following a vigorous Human Resources recruitment policies and processes.

Temporary staff are recruited through verified sources that have pi Procurement

The University's Finance team, is responsible for managing the supply chain.

The University has identified key areas which may pose a risk of slavery and human trafficking. These include; office supplies, laboratory consumables, IT, some estate services such as cleaning, catering and security, and some professional services such as uniforms, personalised clothing and promotional items.

Supplier adherence steps have been taken to assess and manage these risks as the University of Buckingham has zero tolerance to slavery and human trafficking.

