

Remuneration Committee Constitution

B Terms of reference

3. The duties of the committee are as follows:
 - a. To maintain a formal and aie as

- h. To consider and recommend for approval to Council where it considers it appropriate, severance payments to the Vice-Chancellor and those proposed for any other member of staff over a value of £100,000. In exercising this responsibility, the committee shall ensure that any terms are fair to the University and to the individual, that failure is not rewarded and that the duty to mitigate loss is appropriately recognised.
- i. To receive an annual report of

12. The committee will have access to internal and external professional advice on remuneration matters (including comparative information relating to other relevant institutions) and, when it may be necessary, legal advice.